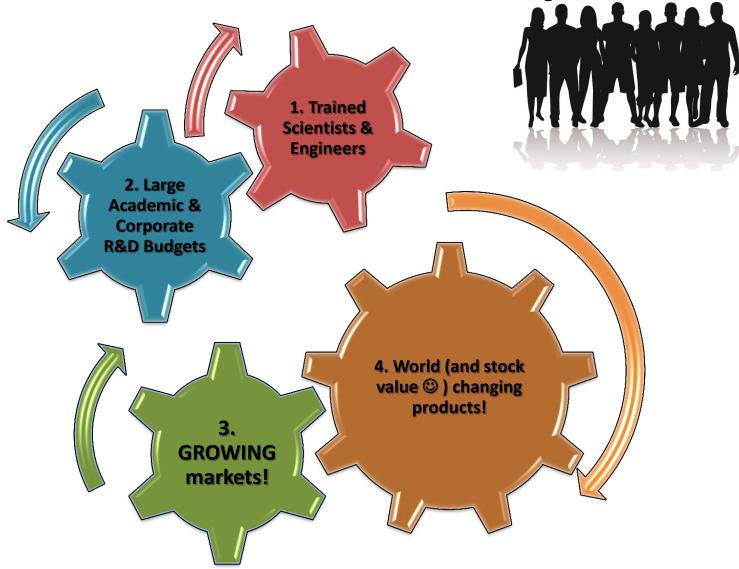
# The Convergence of University Research, Technology Commercialization & Career Development: A New 21<sup>st</sup> Century Contact Sport

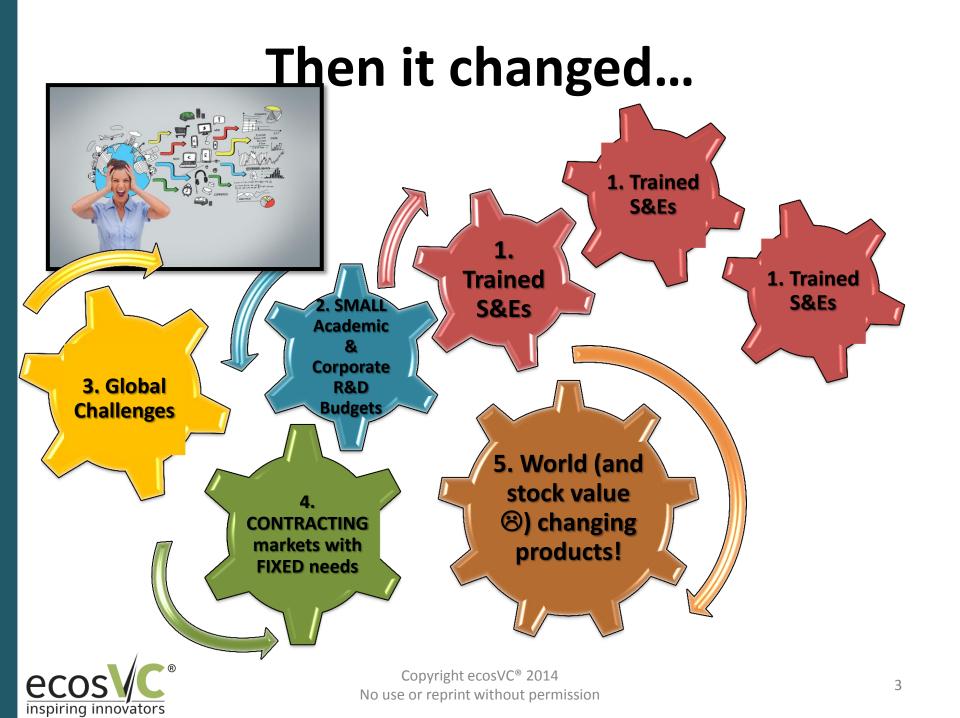
Penn State Behrend October 2014

Judith Giordan – ecosVC, Inc.

#### It Used to be SOOOOO Simple...











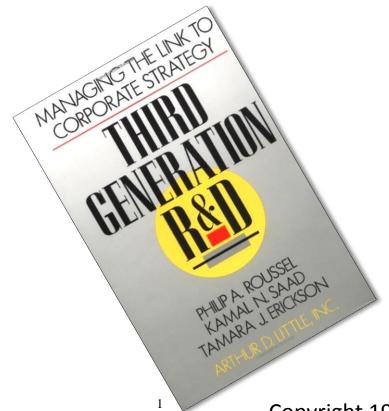
## Technology Commercialization:

It is NOT that we didn't see it coming.





#### It's not like we NEVER HEARD of this...



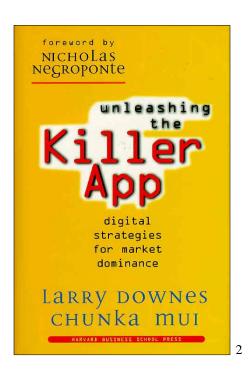
DOWN with *functional* silos...

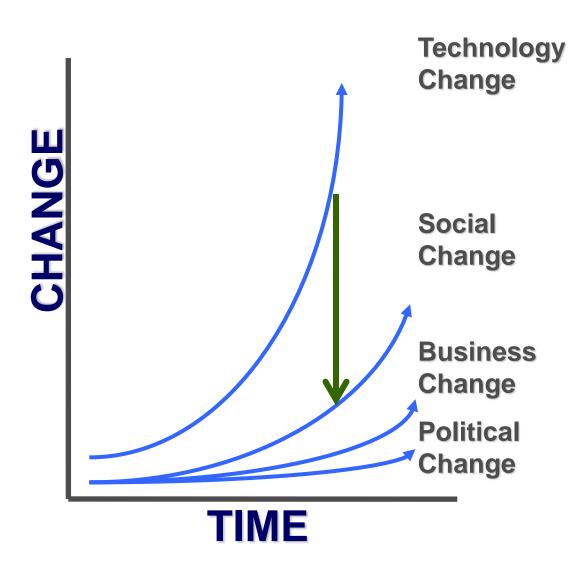
UP with *business* silos!

Copyright 1991!

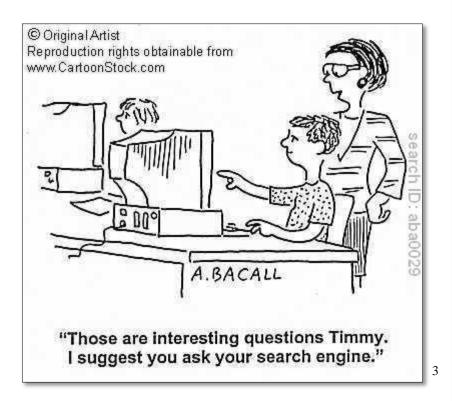


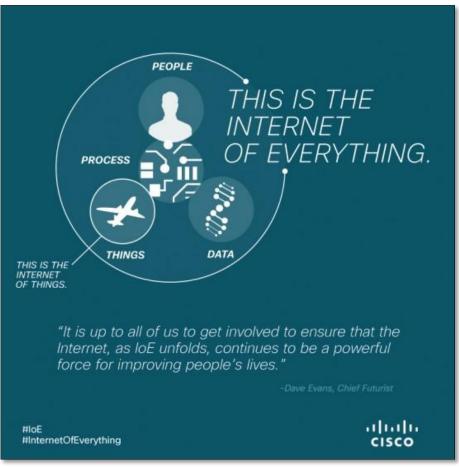
#### 1998













Internet Addiction, Internet Use
Disorder & Internet Use Gaming
Disorder are three synonymous terms
describing the psychopathology
involved with children and adults
who become dependent upon
Information and Communications
Technology.

Michael Nuccitelli Psy.D., a New York State licensed psychologist and author of the Information Age Forensics construct, iPredator, presents his understanding of the Information Age addiction called Internet Use Disorder.



www.ipredator.co/internet-addiction/



#### The GLOBAL Challenge

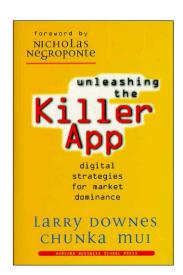
Providing environmentally sustainable solutions for...



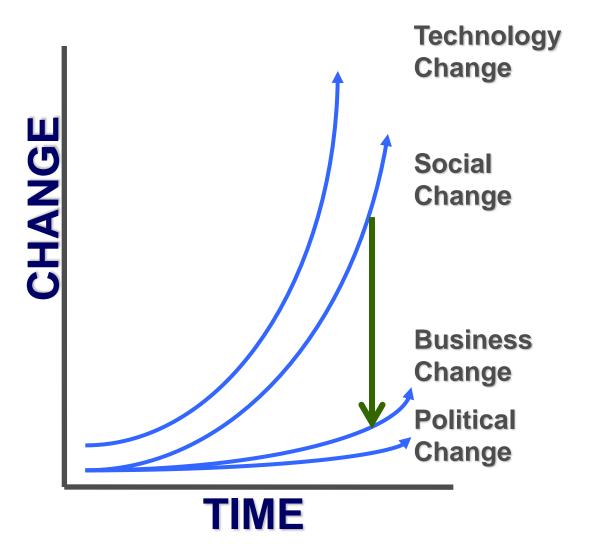




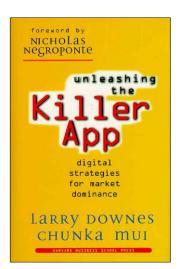




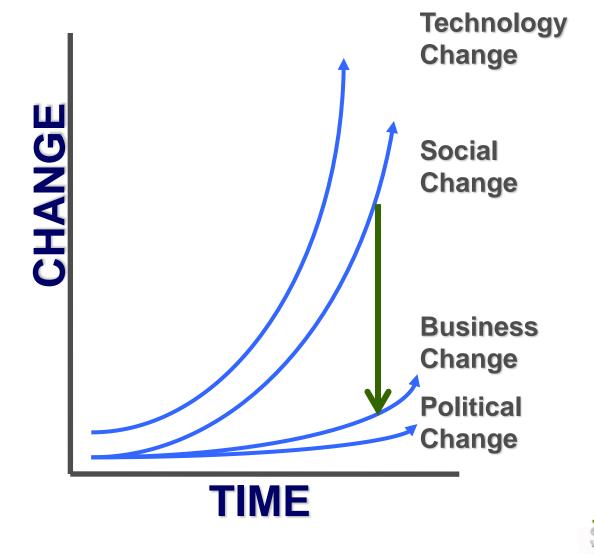
2014







2014





Industry	2011 T-4-1	2011%	2012 T-4-1	20120/	2012 T-4-1	20120/
	2011 Total	2011 /0	2012 Total	2012%	2013 Total	2013%
Biotechnology	\$4,826,041,400	16.28	4,160,199,700	15.35	3,156,038,100	15.21
Computers and Peripherals	\$566,634,500	1.91	453,407,000	1.67	419,021,700	2.02
			, ,		, ,	
Consumer Products and	44 400 440 000	4.00	1 22 4 22 7 100	4.00	0.2.7 (0.0.40.0	
Services	\$1,432,440,300	4.83	1,336,325,100	4.93	927,699,400	4.47
Electronics/Instrumentation	\$407,088,200	1.37	253,969,100	0.94	217,126,600	1.05
Industrial/Energy	\$3,637,272,800	12.27	2,861,101,100	10.55	940,576,800	4.53
IT Services	\$2,323,244,300	7.84	1,888,768,500	6.97	1,366,590,100	6.59
	, , ,		, , ,		, ,	
Media and Entertainment	\$2,278,607,600	7.69	2,039,814,800	7.53	1,655,030,500	7.98
	, , -,,		, , , , , , , , , , , , , , , , , , , ,		, ,	
Medical Devices and	<b>**</b> • • • • • • • • • • • • • • • • • •	o <b></b> -	• • • • • • • • • • • • • • • • • • • •	0.40	4 600 644 500	
Equipment	\$2,882,478,600	9.72	2,474,218,600	9.13	1,609,314,500	7.76
Networking and Equipment	\$386,434,400	1.30	330,798,100	1.22	633,194,800	3.05
Semiconductors	\$1,309,863,900	4.42	923,655,000	3.41	375,893,200	1.81
Software	\$7,761,398,000	26.18	8,581,882,700	31.66	8,163,477,300	39.35
Telecommunications	\$612,326,800	2.07	706,310,300	2.61	435,957,900	2.10
Grand Total	\$29,645,324,000		27,106,747,200		20,745,836,500	
Granu Iotai	\$49,043,344,000		47,100,747,400		40,745,650,500	

National Venture Capital Association, "VC Investments Q2 '14 – MoneyTree – National Data" www.nvca.org/index.php?option=com\_docman&task=doc\_download&gid=1071&Itemid=317



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www.nvca.org/index.php?option=com\_docman&task=doc\_download&gid=1071&Itemid=317



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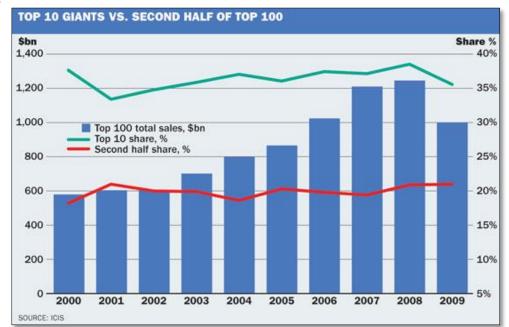


www.angelresource.org/en/Research/Halo-Report/Halo-Report.aspx



#### **Global Chemical Enterprise...**

- The average size of the global, annual procurement budgets is **US \$52.9M**, compared to **US \$100.8M** for petrochemical companies.
- 42% of chemical industry
  buyers agree that in order
  to maintain and win their
  business, suppliers will
  have to provide innovative
  products.



www.icis.com/



#### What About Industries in 2009...



Jaruzelski and Dehoff "The Global Innovation 1000: How the Top Innovators Keep Winning" Booz & Company (2010)

- Total R&D expenditure dropped for usual top spenders
- More than half of all companies tracked cut their R&D spending in 2009 and nearly all the cuts came in just three industries:
  - Automotive
  - Computing and electronics
  - Industrials
- Computing and electronics preserved its top spot as the industry that spent the most on innovation, while auto stayed put at number three.



#### Impact and next steps...

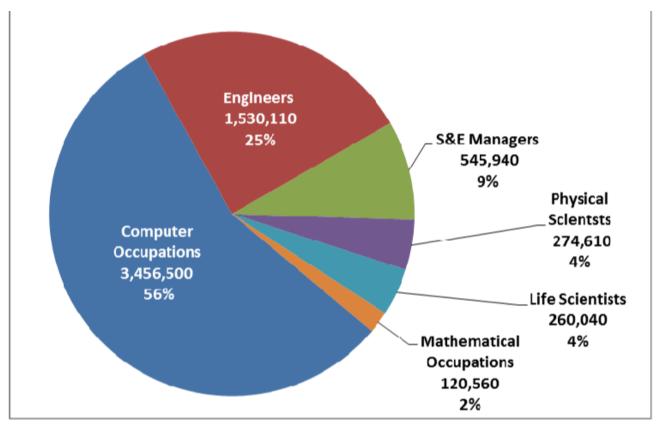
- Some executives worry that the cost-cutting moves their companies made in R&D during 2009 will have painful consequences, including a weaker talent pool and a loss of market share resulting from shriveled new-product pipelines.
- 40% of executives say their companies' R&D budgets will be higher or much higher in 2010 than they were in 2009.
- Companies are taking a wait-andsee approach to R&D hiring

McKinsey Quarterly

www.forbes.com/2010/04/29/rese arch-development-productstrategy-leadership-managingmckinsey.html



# Career Development used to be easy – HIGH \$ JOBS!

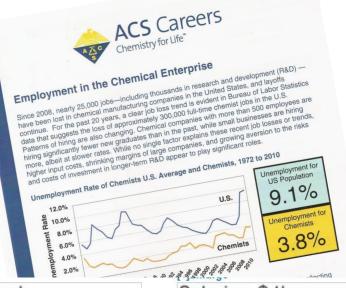


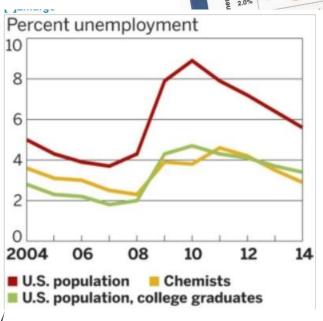
**Source:** CRS analysis of Occupational Employment Statistics survey data, May 2012, Bureau of Labor Statistics, U.S. Department of Labor, http://www.bls.gov/oes/tables.htm.

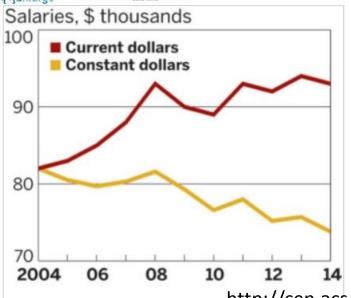


#### Career Development used to be easy -

HIGH \$ JOBS!





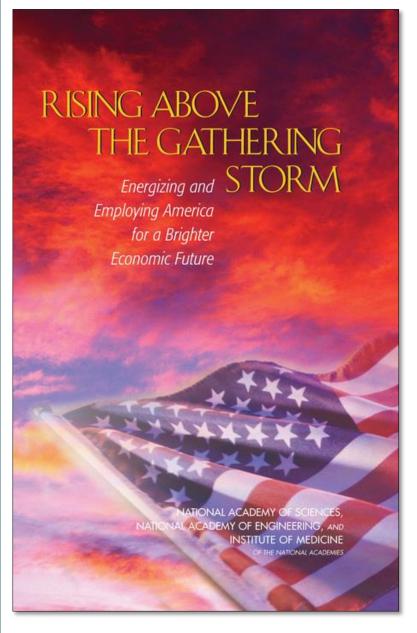




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http://cen.acs.org/articles/ 92/i35/2014-Salaries-Employment.html



#### **University Research**

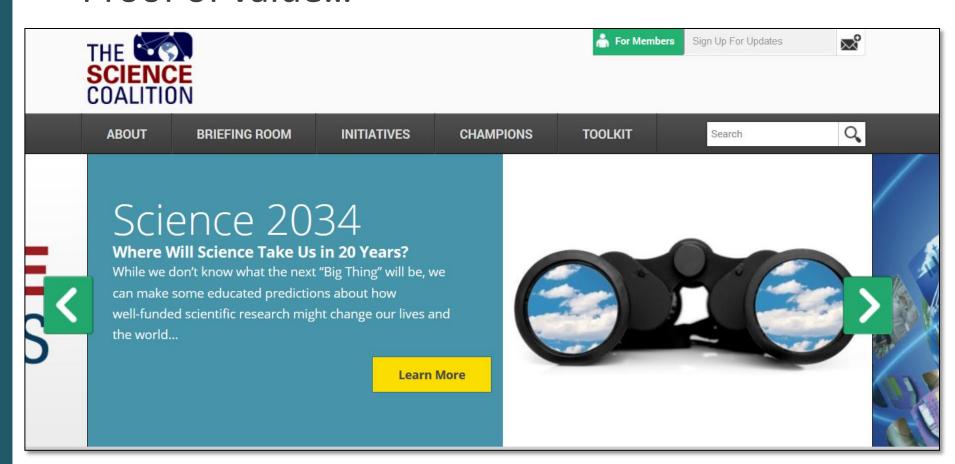
In a world where advanced knowledge is widespread and low-cost labor is readily available, U.S. advantages in the marketplace and in science and technology have begun to erode. A comprehensive and coordinated federal effort is urgently needed to bolster U.S. competitiveness and pre-eminence in these areas. ...to create high-quality jobs and focus new science and technology efforts on meeting the nation's needs, especially in the area of clean, affordable energy:

...... 3) Develop, recruit, and retain top students, scientists, and engineers from both the U.S. and abroad; and,
4) Ensure that the United States is the premier place in the world for innovation.



#### **University Research**

Proof of value...



www.sciencecoalition.org/reports/Sparking%20Economic%20Growth%20Full%20Report%20FINAL%20 4-5-10.pdf





#### E C O N O M I C D E V E L O P M E N T





**Te**chnology Commercialization





People and Careers



# **Economic Development:**



ECONOMIC DEVELOPMENT





nia COMMUNITY



Development Services Agency

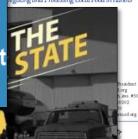


THE 21st

New Hampshire Department of es and Economic Development







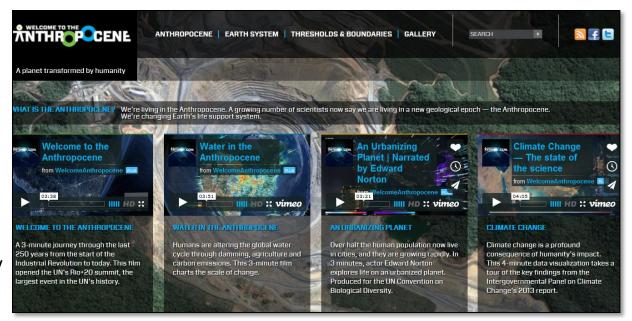


for the Regional Economic Development Councils



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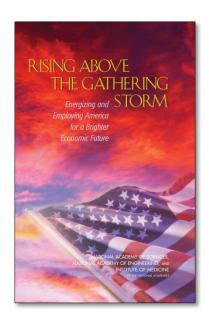
#### **Action in the Anthropocene**



www.anthropocene.info/en/home

- The rules are and must change...and
- We must help change them.
- Requires full commitment and skill







www3.weforum.org/docs/WEF\_GlobalCompetitivenessReport\_2012-13.pdf



ECONOMIC DEVELOPMENT

**Technology** 

**Innovations** 

#### **People**

**Next Generation** Researchers and **Careers** 



**University** Research **Problem Aligned** Research

Adapted from: wilson.house.gov/energyand-the-environment/



Harvard researcher, John Kotter in the <u>early 1990s</u> demonstrated that so called "adaptive cultures" dramatically outperformed "non-adaptive" cultures across a variety of indicators.

Success Indicators	Adaptive Culture	Non-Adaptive Culture
Increase in revenues	682%	166%
Expanded workforce (growth)	282%	36%
Increased stock price/market valuation	90%	74%
Improved Net Incomes	756%	1%

http://workforcediversitynetwork.com/docs/business\_case\_3.pdf

Business Case for Inclusion and Engagement. By Marcus Robinson, Charles Pfeffer, and Joan Buccigrossi, (2003). wetWare, Inc. Rochester, NY.







# Can WE adapt





#### E C O N O M I C D E V E L O P M E N T



People and Careers



#### **Key Decisions..**

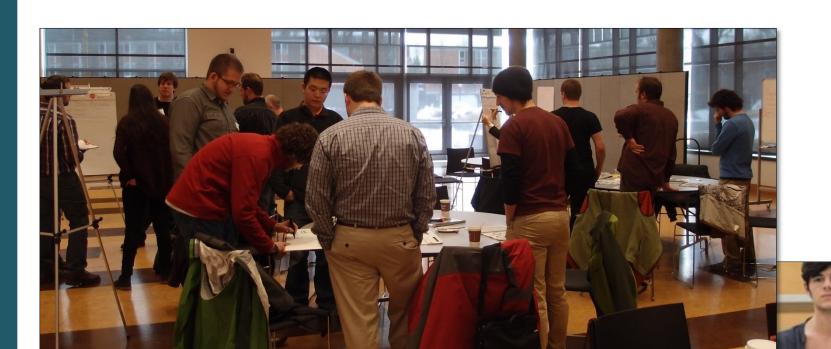
- People
- 1. YOU are the CEO of Me.Life and always have been
  - YOU must take charge of your life and career... there is NO little yellow school bus!





Life isn't an "exercise"...





Already doing it... and doing it WELL are two different things!



#### **Key Decisions..**

- People
- 1. YOU are the CEO of Me.Life and always have been
  - YOU must take charge of your life and career... there is NO little yellow school bus!

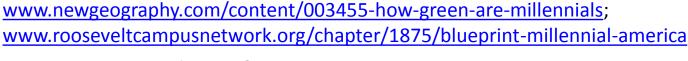
#### 2. INDIVIDUAL actions COUNT

– Millennials seem to "say" it, now will you DO IT?



#### WALK the WALK...

- RICN's "Blueprint for a Millennial America," a report prepared by thousands of Millennials who participated in their "Think 2040" project, placed the development and usage of renewable sources of energy at the top of all other environmental initiatives.
- ...proposed solutions to the challenge...through individual initiative and grassroots action rather than a heavy-handed top down bureaucratic approach.









**Te**chnology Commercialization



People and Careers



## Financing – Follow The \$\$\$

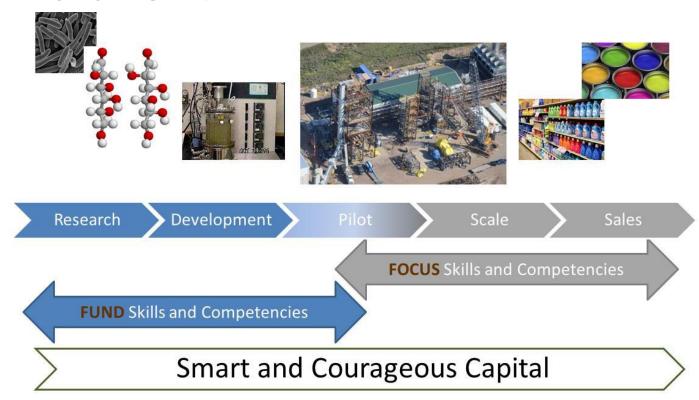
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	¢1 422 440 200	4 92	1 226 225 100	4.02	027 (00 400	4 47
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www.nvca.org/index.php?option=com\_docman&task=doc\_download&gid=1071&Itemid=317



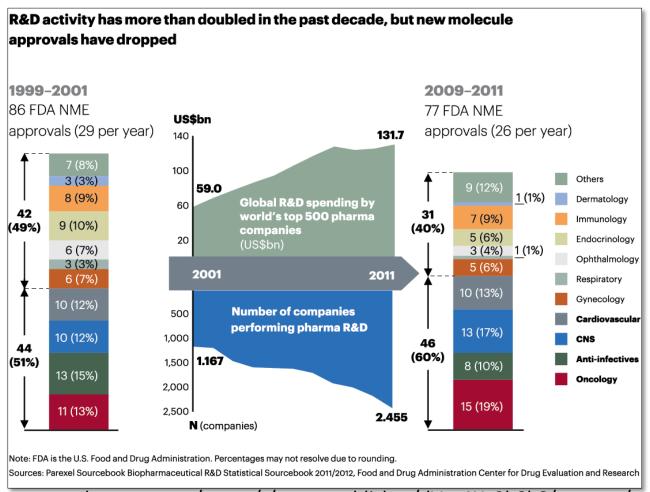
## **Key Decisions**

- Corporations...
  - Will you step up to the plate? And If so, then WHEN and HOW?



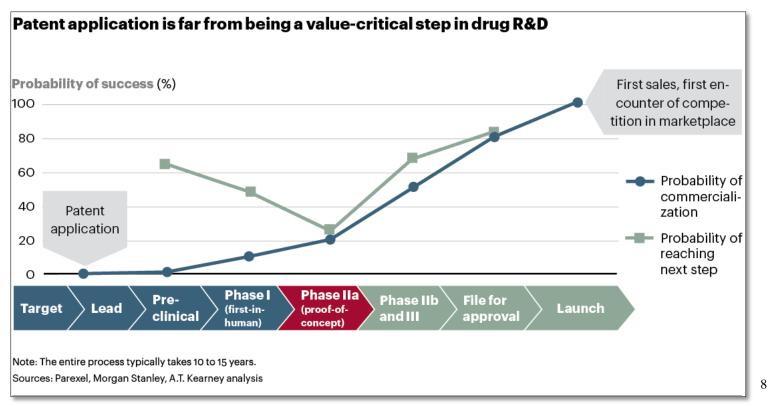


## The real Drug Wars



www.atkearney.com/paper/-/asset\_publisher/dVxv4Hz2h8bS/content/unleashing-pharma-from-the-r-d-value-chain/10192

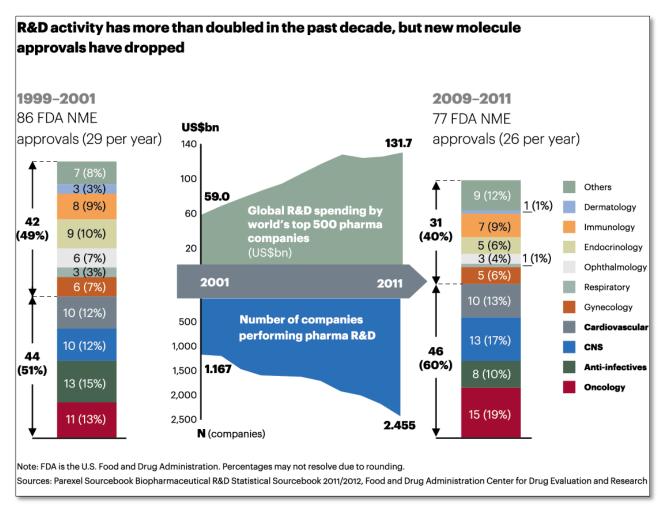




www.atkearney.com/paper/-/asset\_publisher/dVxv4Hz2h8bS/content/unleashing-pharma-from-the-r-d-value-chain/10192



# The *real* Drug Wars OPEN INNOVATION

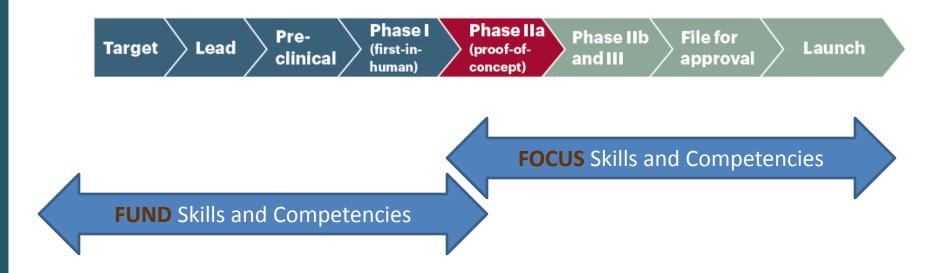




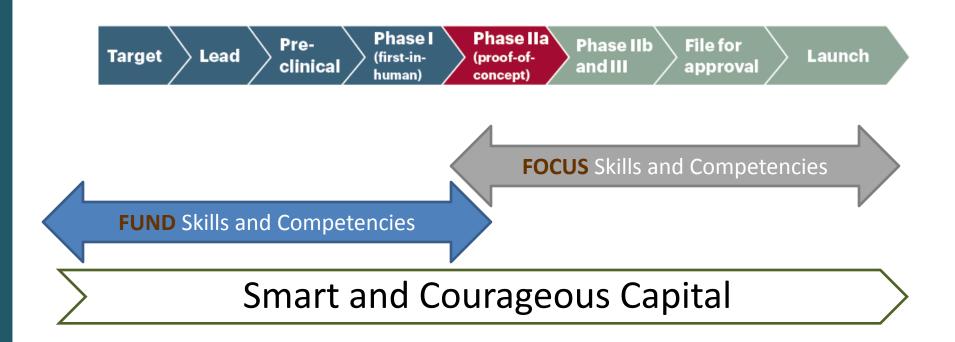


**FOCUS** Skills and Competencies











#### The old Solution

Staying with petrochemicals is *not sustainable* 



...as a means to addressing *major* global issues



#### The new Solution

Going BIOMASS GREEN



...as a means to addressing *major* global issues



## **Crossing the Great Divide**



The Golden Rules of CREATING VALUE -

And woe to anyone who forgets...





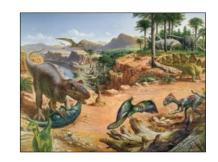
## **Crossing the Great Divide**



#### The Golden Rules of CREATING VALUE –

- The chemical and fuel industries have always been driven by feedstock costs
- The technology was there to profitably and safely convert to the desired products
- The courageous capitalization support was available

And woe to anyone who forgets...





Volume 91 Issue 36 | p. 18 | News of The Week Issue Date: September 9, 2013

#### Unilever Seeks More Renewables

Industrial Biotech: Consumer products firm, U.K. university join for biobased chemicals development

By Alex Scott

Department: Business | Collection: Green Chemistry Keywords: biomaterial, renewable, U.K., collaboration





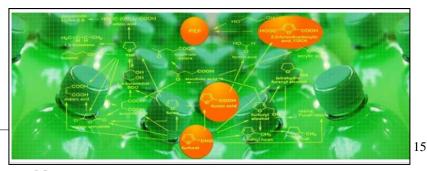
Unilever has begun a research project with Engl Liverpool to develop renewable chemicals from b and personal care products. The effort is the latest products company to increase the renewable mate without adding costs for the buying public.

13

Len Sauers, P&G's VP for Global Sustainability highlighted in the firms most recent environmental report: Few consumers are willing to pay a premium for greener goods. Thus the processes they are developing will have to be cost-competitive from the outset...

#### And that's not all...







Growth In The Sparkling Bottled Water Market



#### Coca-Cola And Competitors Go Green

In 2009, the largest CSD manufacturer in the world, Coca-Cola, introduced PlantBottle for its water brand Dasani. PlantBottle uses about 30% PET resin from sugarcane and is thus more eco-friendly than traditional plastic bottles. Sales of Dasani have increased by 20% since the launch of PlantBottle. The company also plans to introduce bottles made completely out of plant-based resin in the coming few years. This move could further boost sales of Dasani, which currently has a market share of ~10% in the still water category with retail sales of over \$900 million in FY2013.

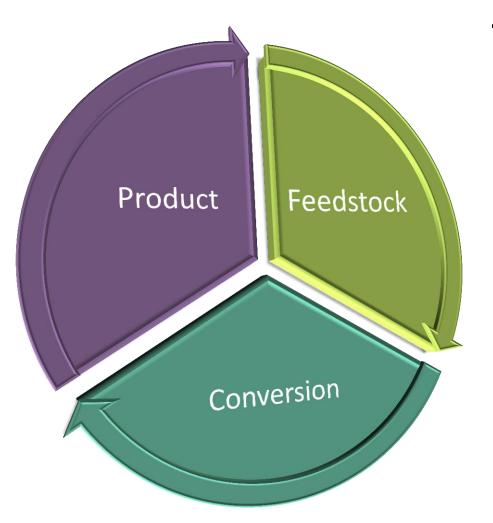
Coca-Cola might also look into the possibility of using PEF (polyethylene furanoate), a bio-based alternative to PET. However, the impact of PEF on the recycling stream is still to be known. As the company is a major user of recycled PET, it wouldn't want to harm its own recycled material. Coca-Cola is presently working on bottles from PEF with Avantium, a renewable chemicals firm based in Amsterdam. Coca-Cola also experimented with bottles made of ice that could melt away after consumption. The ice bottle is currently available only in Colombia and carries the company's flagship Coca-Cola CSD. However, these

ES AND MORE





#### **Crossing the Great Divide**

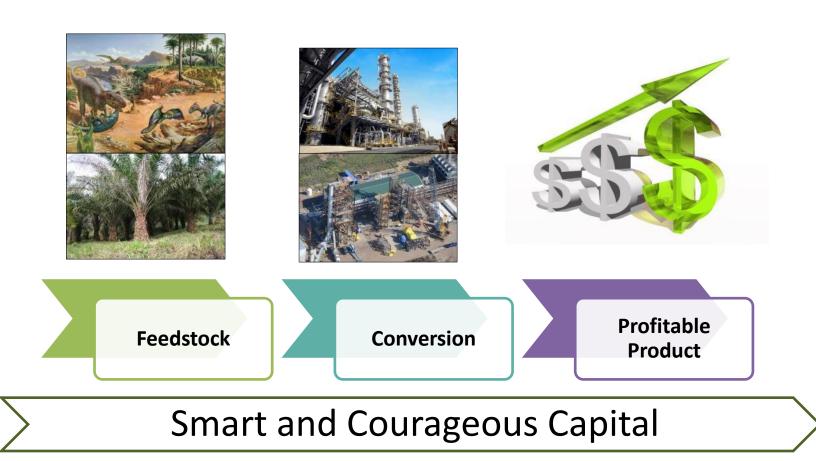


#### The Real Solution

Align feedstock
with technology
for product in a
global market...
where there is
opportunity in
delivering locally



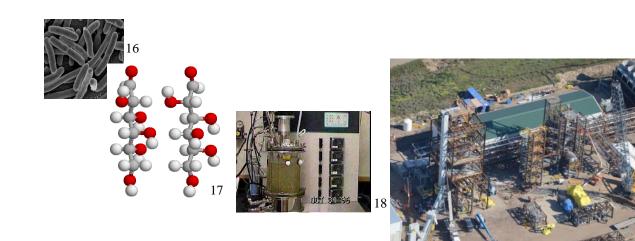
#### The Real Solution



...as a means to addressing *major* global issues



## The successful new BIOMASS Solution





Research

Development

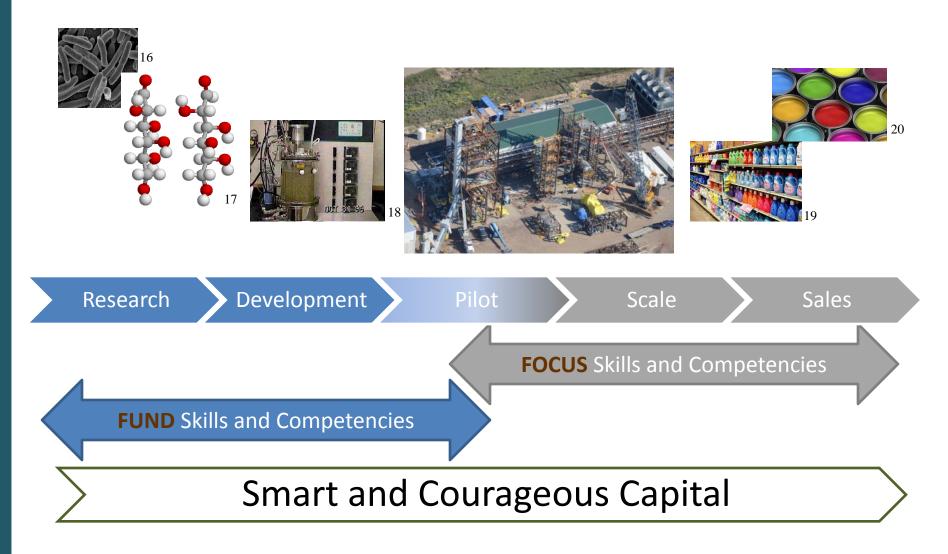
Pilot

Scale

Sales



#### The successful new BIOMASS Solution

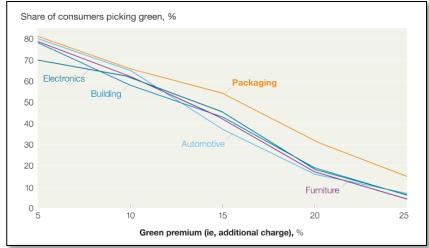




## **Key Decisions**

- The Public
  - Change is NOT free. Are you willing to help pay for the cost of what you say you want...



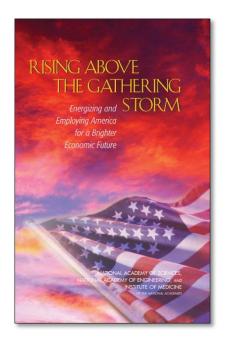


www.mckinsey.com/insights/manufacturing/how\_much\_will\_consumers\_pay\_to\_go\_green



## **Key Decisions**

- Governments
  - Globally can you make decisions and provide long term incentives that corporations, investors, innovators and universities can trust and stick with them?





www.ethanolrfa.org/news/entry/informa-statutory-2014-rfs-levels-can-be-met-through-e85-e15-rins/







University Research



**Te**chnology Commercialization



People and Careers



## **Key Decisions**

- Universities
  - Do you REALLY know the rules of the road for successful commercialization...
  - An can the Tech Transfer office REALLY do this alone?

#### "Everything BUT the Squeal"



- REAL SOLUTIONS require more than "invention"

Already doing it... and doing it WELL are two different things!





#### #1: Making the most of the PROMISE

Innumerable undifferentiated "top of funnel" opportunities





# #2 Addressing PEOPLE and teams... Or trying to?

An ecosystem that efficiently validates and structures seed stage deals exists only in Web 2.0, not for STEM ventures









## Combinator



# #3: PLANET is losing out... Research – Lost in translation

- Low success of STEM translation to commercialization
- Need to "fail fast and iterate"... not easy in STEM

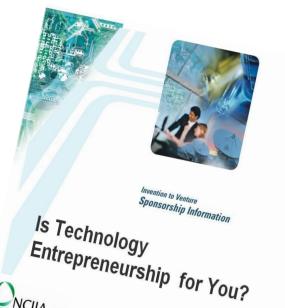


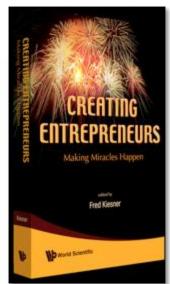


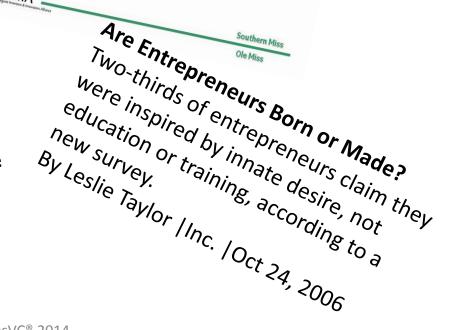
Only 1% of more than 200 U.S. entrepreneurs surveyed cited higher education as a significant motivator toward starting their own venture, while 61 percent cited their "innate drive."

Northeastern University
 Survey

Entrepreneurs are born, but can they be taught? By Jim Hopkins, USA TODAY







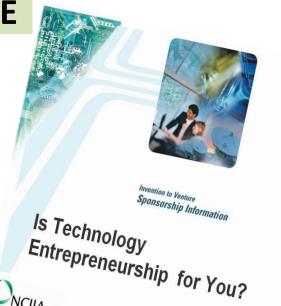


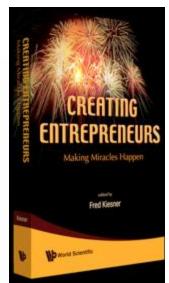
#### **EDUCATE**... TO INNOVATE

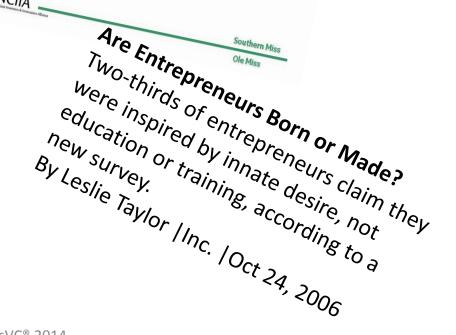
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Northeastern UniversitySurvey

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## Hundreds of \$Millions in Grants Thousands of Students & Professors



Entrepreneurship and Business Courses

One Tech Transfer Office and Accelerator (maybe)



#### InnovaTORS and InnovaTIONS





	Research <b>2</b> Innovation →1 Day	Innovation2Market → 3-6 Months	Market <b>2</b> Scale-Up → 3-6 Months	
Vocabulary building	✓	→ Ongoing development		
Identification of innovations & platform technologies	✓	→ Ongoing development		
Market/Gap analysis		✓	→ Ongoing development	
Research Plan		✓	→ Ongoing development	
Executive summary			✓	
Business model/go-to-market plan			✓	
Sales and marketing plan			✓	
Operations plan			✓	
Team (and team development)			✓	
Financials			✓	
Financing plan			✓	











































University Research



**Te**chnology Commercialization



People and Careers





#### E C O N O M I C D E V E L O P M E N T





**Te**chnology Commercialization





People and Careers



## Thank you



#### Chemical Angel Network



ecosVC brings the power of training and investing to science and engineering innovators enabling the translation

THE POWER OF TRAINING

of your research into commercial innovations to meet the needs of people and the planet

#### **Judith Giordan**

Managing Director - ecosVC, Inc CTO – Qteros, LLC

Co-Founder – Chemical Angel Network



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